



Potential Ongoing Discussion Group Diversity and Inclusion

Diversity and Inclusion

During the 2017 Council Meeting, David Thomlinson provided an overview of the RAEng's Diversity and Inclusion Programme, which is focused on understanding the extent to which engineering and related organizations are inclusive and nurture diversity of all kinds. He shared with the Council a "Diversity and Inclusion Progression Framework for Professional Bodies." The framework describes four levels of good practice for each of eight areas in which diversity should be considered and can be used for planning and assessing progress. Council members were then invited to share their respective programs and initiatives targeting the increase of diversity in engineering.

Subsequently, several member academies expressed interest in establishing an ongoing discussion group on this topic.

EQUALS Global Partnership

Through a referral from the Australian Academy of Technology and Engineering, the CAETS Secretariat was recently contacted by the EQUALS Global Partnership, which is:

"...a committed partnership of corporate leaders, governments, businesses, not-for-profit organizations, academic institutions, NGOs and community groups around the world dedicated to promoting gender balance in the technology sector by championing equality of access, skills development and career opportunities for women and men alike." (equals.org)

EQUALS Research Group leads in the sharing of relevant research across EQUALS Partners to enable data-driven and evidence-based action in support of digital gender equality.

Principals from EQUALS are interested in working with CAETS in some way to advance mutual interests.